



**DISTACCO**  
TRANSNAZIONALE

# DETACHMENT MONITORING

DATA





## TABLE OF CONTENTS

Monitoring Centre	3
Legal Framework	3
The composition	4
The tasks	4
The working posting issue Monitoring	6
Sources	6
Resulting Data from January the 1st 2021 to June the 30th 2021	7
Resulting Data from December 27th 2016 to June the 30th 2021	10
Annex	12

## MONITORING CENTRE

*“An Operative Centre whose task is the monitoring of the workers posting issue, aimed to spread among Firms and workers a better knowledge of information concerning the employment and work-related conditions”*

### The legal framework

The posting of workers takes shape when an employer (called posting employer), in the name of his interest and obviously under his own direction and responsibility temporarily makes available to another employer (posting subject) one or more workers (posted workers) who will perform specific working activities, that have already been agreed, disciplined and concluded between the two parties and governed by a contract; the worker posting can take place between two Companies based in Italy, but it can also take place over the national borders.

The transnational posting, takes shape in the context of the provision of services when the Company, based in a different Member State of the European Union, or also in an extra UE Country, detaches in Italy one or more workers in support of a different Company, also when it belongs to the same group, in favour of its own branch/productive unit, or of a different recipient.

The transnational detachment subject also includes the posting of workers, conducted by temporary employment agencies, based in a different Member State, to a user undertaking having its headquarter or production unit based in Italy. During the entire duration of the period stipulated, the working relation between the posted worker and the foreign posting Company must go ahead.

The job performance carried out in Italy must absolutely have a limited duration and must be performed on behalf of the posting Company and Employers best interest, considering that their position requires to look after many issues, like the responsibility in the subject of hiring, the relations management, the related wage and security rights requirements, plus the disciplinary and dismissal power.

The transnational detachment discipline in the community context can be found in the Lgs Decree no. 136/2016, in force since July the 22nd 2016, issued in implementation of the European Parliament and of Council of May the 15th 2014, that repealed the Lgs. Decree no. 72/2000 of implementation of the Directive 96/71/CE by incorporating its related requirements.

The new European Parliament and of Council Directive EU 2018/457, of June the 28th 2018, takes part and broaden the existing warrants regarding the work conditions, health and security. The Directive has been incorporated in our system by the Legislative Decree no. 122 of 2020.

## MONITORING CENTRE

The **Legislative Decree July 17th 2016, no. 136**, implementing the Directive 2014/67/EU of the European Parliament of Council of May the 15th 2014, concerning the application of the Directive 96/71/CE, related to the workers detachment in the sector of the service supply and which amended the EU rule no 1024/2012, concerning the administrative cooperation by the mean of the internal market information system (IMI regulation), assigns the Ministry of Labour and Social Policy relevant powers in the monitoring sector, administrative cooperation and the access to the information concerning the working conditions, and of skills on the issue of detachment.

**The article 6**, in particular, established within the Ministry “a Monitoring Centre concerning the workers posting, aimed to guarantee a better spread of information on the working and occupational matter among the Companies and the workers”.

The monitoring Centre has been established with the Ministry of Labour and Social Policy’ Decree on May the 6th 2019, no. 52.

### The composition

The Monitoring Centre is composed by three representatives appointed by the most important worker’s National Unions Organizations, three representatives appointed by the most important employer’s National Union Organization, two representatives appointed by the Ministry of Labour and Social Policies, one of which covering the role of President, one representative of the National Agency for the Active Working Policies, one representative of the INPS, one of the APP and a representative appointed by the Prime Minister’s Office.

### The tasks

- Monitoring the workers posting, aimed to guarantee a better spread of the information among Companies and workers about the working and occupational conditions.
- Spreading the concerned data, also talking about the number, the duration and the sites of detachment in Italy, the placement of the posted workers and the type of services required by the posting.



**DISTACCO**  
TRANSNAZIONALE

## MONITORING CENTRE

- Proposals concerning the information regarding the working and occupational conditions, to be published on the Institutional web-site of the Ministry of Labour and Social Policies, under Article 7.
- Any eventual additional initiative to better inform the Employers and workers about the working and occupational conditions of the detached workers.

## THE MONITORING OF THE POSTING SUBJECT

The establishment of the Monitoring Centre favours the knowledge of the real situation of the posting matter, to avoid that the subject can be used as a tool to exert various types of social dumping, mainly as a leverage by the use of two ways: a) the difference between the minimum wage standards and the mid wage of the Country where the workers is going to be posted; b) the difference between the taxes and contribution-based among the Countries who post the detached workers and the recipient Countries.

### The Sources

The current rules concerning the transnational posting requires the Foreign Company posting workers in Italy to:

- Give the Ministry of Labour and Social Policy notice about the detachment within midnight of the starting posting previous day;
- Give notice of any eventual following modification within five days.

These rules aim is to get rid of one of the main critical issues contained in the previous norm that didn't give the possibility of tracking the Companies and the workers posted in Italy.

The Ministry of Labour and Social Policies's 10th of August 2016 Decree lined **the operative standards and the way to mandatorily transmit the worker posting**, to be communicated in advance using the UNI\_DISTACCO\_U template that must be sent within 24 hours of the day previous to the detachment; any eventual following variation must be transmitted within 5 days after the starting process of the changed event. The service suppliers can have access to the online proceeding in order to fulfill the mandatory required process since December 26th 2016.

Under Article 10 of Legislative Decree, the prior notification of detachment must report the following information:

- a. Identity data of the posting Company;
- b. Number and personal details of the posted workers;
- c. Starting date, ending date and duration of the period of detachment;
- d. Site of supply of services;

## THE MONITORING OF THE POSTING SUBJECT

- e. Identity data of the posting individual;
- f. Type of supplied services;
- g. Referent's elected address , as per paragraph 3, letter b);
- h. Referent's general information, as per paragraph 4;
- i. Number of the provision reporting the license to trade and perform the declared activity, when talking about transnational service, when the authorization is required by the norm of the Country where the site is located.

The Employers, service suppliers, whose intention is posting from a Member State (or by a Third Country) to Italy their workers, by moving them to a different Company, that can belong to the same group, or to a totally different productive unit or Company, must mandatorily communicate it.

This rule must be applied to the temporary employment agencies too.

The parties subject to carry out the communication will have to enter the data regarding the service supplier, the legal representative, the posting entity, the posted workers and the referents, under Article 10, subparagraph 3 and 4 of the Legislative Decree 136/2016. They are allowed to submit only one communication reporting all the involved posted workers, even if the duration of the assignments and the working sites are different. The communication is also requested in eventual particular cases of road transport services (the so called "cabotage").

### Resulting Data from January the 1st 2021 to June the 30th 2021

The tables in the appendix report the data resulting from the observation of the **transnational detachment** from January the 1st 2021 to June the 30th 2021.

Below the report of the main data substantiated by the tables :

#### *Detachments*

- 20.077 is the number of detachments, the vast majority of which (almost 90%) comes from European Union Countries.
- The Union Countries posting more workers are Romania, with more than eight thousand detachments, and Germany, with more than three thousand detachments.



**DISTACCO**  
TRANSNAZIONALE

## THE MONITORING OF THE POSTING SUBJECT

- 2.111 is the number of detachments originating from ExtraEU Countries; most of them belong to Switzerland and United Kingdom, respectively with 1.214 (equal to 58%) e 316 (equal to 15%).
- 38,8% of detachments has a duration expiring in 30 days (equal to 7.794).
- 98% of commmunicated detachments (eql to 19.672) regards the range of up to 5 workers per detachment.

### *Companies*

- Most of The European Union posting Companies (total number 1.290), are legally located in Germany (480,almost equal to 40%) Romania (199, equal to 15%) and Austria (133, equal to 10%); those coming from Third Countries, total number 192, have their legal site mostly in Switzerland (50, almost equal to 30%) and United Kingdom (42, equal to 22%).
- About 50% of the posting Companies operates in the manufacturing activities area.
- The Detaching Companies are 2.222, and most of them work in the manufacturing sector (886), followed by the transport and storage (465) and building (309). The detaching compaies are mostly located in Lombardy (25,6%), sefolowed by Veneto (16,6%) and Friuli-Venezia Giulia (12,6%).

### *Workers*

- **The total number of workers posted in Italy is 13.480 of which more than 90% are males.**
- **53%** of these workers belong to a range of **24 to 44 years old**.
- Just a little more of **40%** is of **Rumanian Nationality**.
- For what concerns the services supplied, 24% of them work as a driver, 2% as welderds **32% of the cases is totally missing**. The residual 42% supplies different kind of services.
- **Repetition of detachments:** almost half of the detached workers (5.411)

## THE MONITORING OF THE POSTING SUBJECT

are involved in more detachment; for these workers the average break, between the detachment end and the beginning of the following one, is 3 days. Moreover, 5.411 workers have at least **two or more detachments** with the same posting employer.

### *Temporary work*

- 3.880 detachments concern the temporary work.
- 98 companies are interested sono 98 and the number of involved workers is 2.545.
- The great majority of workers and companies (85) arrive from European Union. The workers coming from extra EU Countries are equal to 62 posted by 13 companies. A little more than 70% of the workers are allocated in the transport and storage sector.

### *Cabotage*

- **71.366** is the number of **detachments** allocated in the sector of road transport involved workers are 33.819.
- Most of the companies are legally located in Latvia, Poland, Romania and Slovakia.

The above reported data are taken by the mentioned form “**UNI\_Distacco\_UE**” and, for what concerns the issue of road transport, by the form “**UNI\_CAB\_UE**”.

The forms report all the information useful to monitor the sector, except for as reminded by the article 6 of the Legislative Decree concerning the workers classification.

## **Detachment from Italy towards Foreign Countries**

Following you'll find the data concerning the **detachmnet abroad**, obtained by the analysis of the proper section of the form UNILAV.



**DISTACCO**  
TRANSNAZIONALE

## THE MONITORING OF THE POSTING SUBJECT

Here the most important data:

- 4.250 workers are involved in detachment from Italy towards foreign Countries. The data is the result of what was communicated through the COB' system forms, and counts 6.862 detachments COB.
- 62,7% of the detachment concerns the UE Countries. The main destination site is France 92% of the involved workers are males.
- The workers main citizenship is italian (83,9% dei distacchi), followed by the Rumanian one (554 detachments).
- 49,7% of detachments is made of a group of workers hired on permanent contract, 43,7% with a fixed term contract, and only 5,7% are in apprenticeship.
- For what concerns the duration of detachment the working period does not exceed 30 working days ( about 49,3% of the cases).
- Talking about the Riguardo al sector of the posting company, the main one is still the manufacturing area.

### Data results from December 27th 2016 to June the 30th 2021

Let's briefly analyse the main numbers resulted since the entry into force of the prior notification rule - December 27th 2016 till June the 30th 2021.

#### *Detachments*

- **153.210** number of **detachment**, the great majority of which (almost 90%) comes from European Countries.
- The most workers posting of **the Union Countries** are **Rumania**, counting more than 63 thousand detachments and **Germany**, with more than 25 thousand detachment.
- **19.606** detachments **arriving from ExtraEU countries**: the great majority of them comes from **Switzerland** and **United Kingdom**, respectevily counting 7.223 (equal to more than 35%) e 4.504 cases (equal to 23%).

## THE MONITORING OF THE POSTING SUBJECT

### *Companies*

- **The European Union posting Companies** (a total of **4.708**) are mostly German Companies (1.578, equal to 33,5%) Rumanian (570, equal to 12,1%) and Austrian (445, equal to 9,5%), while those coming from **Third Countries**, a total equal to **1.411**, are mostly arriving from the United Kingdom (443, equal to 31,4%) and from United States (254, just a little bit higher than 15%).

### *Workers*

- **71.847** is the total number of workers **posted to Italy**; more than **90%** of them are **males**.
- More of **58%** of the above mentioned workers are aged between **24 and 44 years old**.
- More of **30%** of them are **Rumanian citizens**.

### *Temporary work*

- **37.482 detachments** concern the temporary work, that is a form of work very interesting for **637 Companies** and **13.63 workers**, the great majority of which are European Union workers and Companies; workers arriving from ExtraEU Countries are (equal to) 899, posted by 99 Companies.

### *Cabotage*

- **300.316 detachments**, most of which regarding companies from Latvia, Poland, Slovakia, Rumania, working in the sector of road-transport, activity that involves **69.166 service suppliers**.

### *Detachment abroad*

- **24.268 workers** are posted from Italy to foreign Countries. This data is the result reported by the communication of 63.210 detachments through the COB' system forms.



**DISTACCO**  
TRANSNAZIONALE

## THE MONITORING OF THE POSTING SUBJECT

- **60,2%** of detachment concerns Community Countries. The prevailing Country of destination is France.
- **53,1%** of detachments is made of a group of workers hired on **permanent contract**, **41,7%** with a fixed **term contract**, and only a **3,9%** for **apprenticeship**.

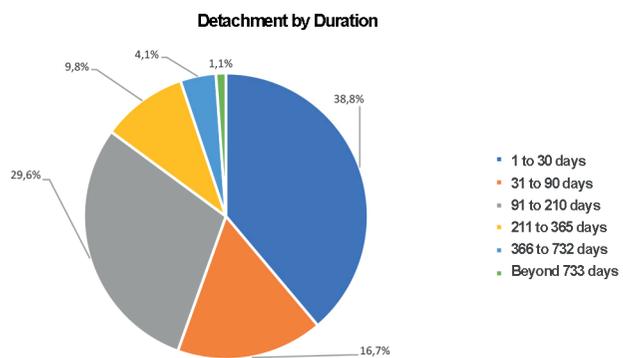
## ANNEX

- Form “**UNI\_Distacco\_UE**”
- Form “**UNI\_CAB\_UE**”
- Statistic Tables reporting data from January the 1st 2021 to June the 30th 2021



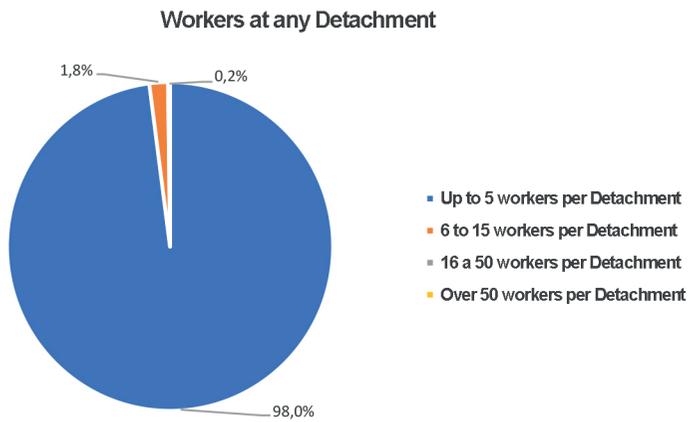
**Table 1.1 - Number of Detachment by Duration - Absolute values, percentages and related graphic**

DURATION RANGE	DETACHMENT NUMBER - ABSOLUTE VALUES	DETACHMENT NUMBER - %VALUE
1 to 30 days	7.794	38,8%
31 to 90 days	3.349	16,7%
91 to 210 days	5.933	29,6%
211 to 365 days	1.960	9,8%
366 to 732 days	814	4,1%
Beyond 733 days	227	1,1%
<b>Grand Total</b>	<b>20.077</b>	<b>100,0%</b>



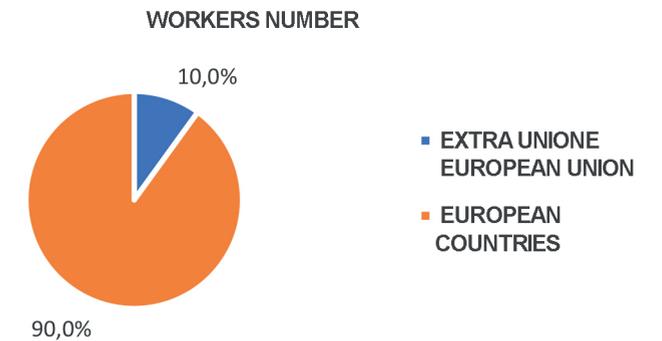
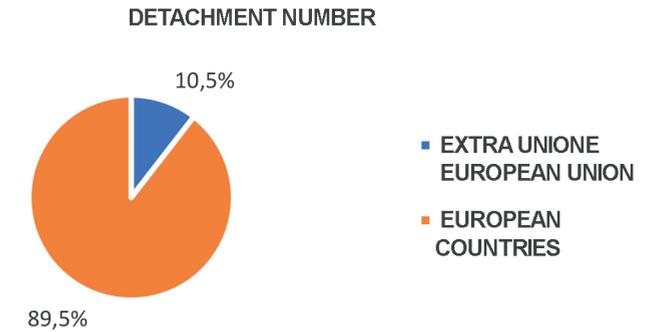
**Table 1.2 - Number of Detachments per quantity of posted workers at any detachment - Absolute values, percentages and related graphic**

WORKERS NUMBER RANGE	NUMBER OF DETACHMENTS - ABSOLUTE VALUES	NUMBER OF DETACHMENTS - % VALUES
Up to 5 workers per Detachment	19.672	98,0%
6 to 15 workers per Detachment	369	1,8%
16 a 50 workers per Detachment	36	0,2%
Over 50 workers per Detachment	0	0,0%
<b>Grand Total</b>	<b>20.077</b>	<b>100,0%</b>



**Table 2.1 -Number of Posting Companies, of Detachments and Workers per Country where the posting Company is legally located - Absolute Values - percentages and related graphic**

POSTING COMPANY LEGAL SITE	NUMBER OF POSTING COMPANIES	DETACHMENT NUMBER	WORKERS NUMBER
EXTRA UNIONE EUROPEAN UNION	192	2.111	1.346
EUROPEAN COUNTRIES	1.290	17.966	12.141
AUSTRIA	133	1.070	689
BELGIUM	13	57	50
BULGARIA	13	74	74
CZECH, , REPUBLIC	19	91	147
CROATIA	44	1.255	850
DENMARK	4	6	4
ESTONIA	3	12	14
FINLAND	15	212	131
FRANCE	59	165	120
GERMANY	480	3.795	2.195
GREECE	5	153	42
IRELAND	4	17	10
LATVIA	2	3	2
LITHUANIA	3	10	15
LUXEMBOURG	4	17	11
MALTA	1	3	1
NETHERLANDS	43	156	147
POLAND	54	328	548
PORTUGAL	14	122	175
RUMANIA	199	8.834	5.650
SLOVAKIA	19	165	283
SLOVENIAN	59	865	416
SPAIN	84	466	488
SWEDEN	7	18	13
HUNGARY	9	72	84
<b>Grand Total</b>	<b>1.482</b>	<b>20.077</b>	<b>13.480</b>

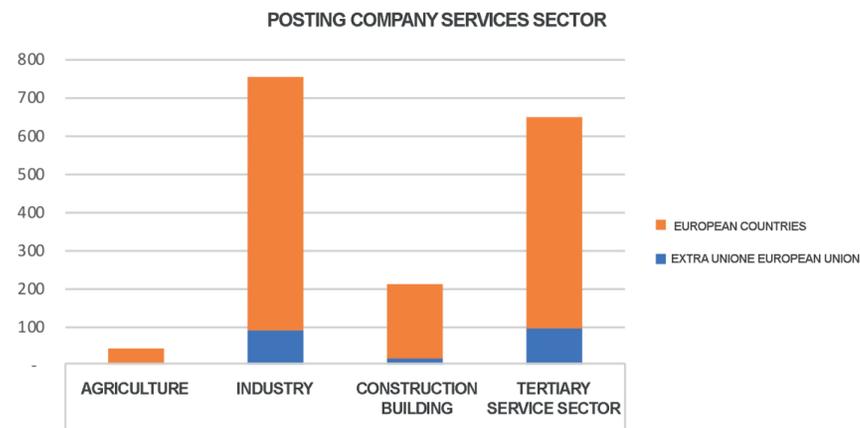


## Detail Extra European Union Site

LEGAL SITE POSTING COMPANY	NUMBER OF POSTING COMPANIES	NUMBER OF DETACHMENTS	NUMBER OF WORKERS
EXTRA EUROPEAN UNION	192	2.111	1.346
ALBANY	11	125	98
ARGENTINA	2	3	3
ARMENIA	1	1	6
BAHAMAS	1	2	2
BOSNIA-ERZEGOVINA	11	222	160
BRAZIL	4	7	6
CANADA	1	1	1
CHINESE, POPULAR REPUBLIC	1	1	1
COLUMBIA	2	2	2
REPUBLIC OF KOREA (SOUTH KOREA )	2	2	2
COSTA RICA	1	1	1
EGYPT	1	1	1
UNITED ARAB EMIRATES	3	4	4
ETHIOPIA	1	6	16
JAPAN	8	14	14
INDIA	1	1	1
LIECHTENSTEIN	1	3	2
MEXICO	2	3	2
MOLDOVA	2	34	36
MONACO	1	2	1
NIGER	1	1	13
NORWAY	1	5	1
UNITED KINGDOM	42	316	174
RUSSIAN, FEDERATION	1	1	1
SAN MARINO	8	59	35
SERBIA, REPUBLIC OF	2	3	26
SINGAPORE	2	11	10
UNITED STATES OF AMERICA	21	37	41
SWITZERLAND	50	1.214	660
THAILAND	1	6	4
TUNISIA	2	12	15
TURKEY	3	7	5
UKRAINA	1	4	5
EUROPEAN UNION	1.290	17.966	12.141
<b>Grand Total</b>	<b>1.482</b>	<b>20.077</b>	<b>13.480</b>

**Table 2.2 - Number of posting Companies, Posting Company Site and Sectors of Supplied Service the final posting Company deals with - Absolute values and relative graphic**

LEGAL SITE POSTING COMPANYS	POSTING COMPANY SERVICES SECTOR																			
	AGRICULTURE			TERTIARY SERVICE SECTOR																
	AGRICULTURE, FORESTRY AND FISHERIES	INDUSTRY	CONSTRUCTION/BUILDING	CONSTRUCTIONS	OTHER SERVICE ACTIVITIES	ARTISTIC ACTIVITIES, ENTERTAINMENT AND LEISURE, SPORTS ACTIVITIES	ACTIVITIES AND SERVICES OF LODGEMENT AND FOODSERVICE	ACTIVITIES REGARDING FAMILIES, OF HOUSEHOLDS AS EMPLOYERS FOR DOMESTIC PERSONNEL, PRODUCTION OF EITHER GOODS AND SERVICES TO FAVOUR FAMILIES AND DOMESTIC PARTNERSHIPS	FINANCIAL AND INSURANCE ACTIVITIES	REAL ESTATE ACTIVITIES	PROFESSIONAL, SCIENTIFIC AND TECHNICAL ACTIVITIES	WHOLESALE AND RETAIL TRADE; REPAIR OF VEHICLES AND MOTORCYCLES	WATER; SANITATION, ACTIVITIES OF WASTE MANAGEMENT AND REGENERATION	SUPPLY OF ELECTRIC POWER, GAS, STEAM AND AIR CONDITIONING	EDUCATION	RENTAL, TRAVEL AGENCIES, SERVICES TO SUPPORT THE ENTERPRISES	PUBLIC ADMINISTRATION AND DEFENCE	PUBLIC ADMINISTRATION AND DEFENCE; HEALTH AND SOCIAL ASSISTANCE	INFORMATION AND COMMUNICATION SERVICES	TRANSPORT AND STORAGE
EXTRA UNIONE EUROPEAN UNION		84	4	17	2	4	8		13		18	17			3	10		1	12	8
EUROPEAN COUNTRIES	42	663	7	193	6	14	25	2	41	7	70	158	17	35	2	23	18	5	20	112
AUSTRIA	9	53	1	27	1	3	10	1	4		8	14	7	9	1	1	8		1	9
BELGIUM		6		3							1	2				1	1			1
BULGARIA		5		1					3	1				1		1				2
CZECH, , REPUBLIC		11		1					2		2	2	1							
CROATIA		28		5			1		5		4	4	1							1
DENMARK		2									1	1								
ESTONIA		2										1								
FINLAND		14										1								
FRANCE		32		7	1		1		4	1	4	5	4						4	1
GERMANY	10	319	3	24	3	10	10		9	4	28	74	6	14	1	6	8	2	6	15
GREECE		1					1		1		2									
IRELAND		1									2	1								
LATVIA	1										1									
LITHUANIA		2										1								
LUXEMBOURG		1		2	1															
MALTA		1																		
NETHERLANDS	8	12	1	4					1	1	4	5				1			1	6
POLAND	2	24		9		1	1	1	1		2	9		2		4		1	1	4
PORTUGAL		9		4							1	1		1						
RUMANIA	3	80	2	47			1		4		3	14				3	1		3	63
SLOVAKIA		9		1					2									2		6
SLOVENIAN	8	18		28					1			8	1			1				
SPAIN	1	26		28					2		6	14	1	4		3			3	2
SWEDEN		4		1								1				1			1	
HUNGARY		3		1					2		1					1				2
<b>Grand Total</b>	<b>42</b>	<b>747</b>	<b>11</b>	<b>210</b>	<b>8</b>	<b>18</b>	<b>33</b>	<b>2</b>	<b>54</b>	<b>7</b>	<b>88</b>	<b>175</b>	<b>17</b>	<b>35</b>	<b>5</b>	<b>33</b>	<b>18</b>	<b>6</b>	<b>32</b>	<b>120</b>

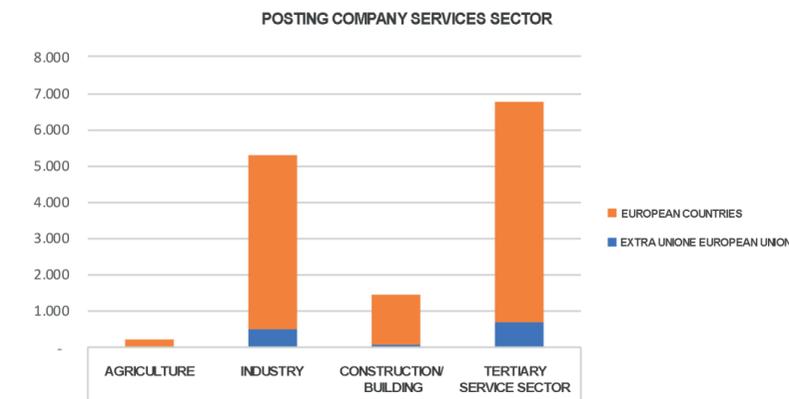


Detail Extra European Union Site

LEGAL SITE POSTING COMPANYS	POSTING COMPANY SERVICES SECTOR																			
	AGRICULTURE	INDUSTRY			CONSTRUCTION/ BUILDING	TERTIARY SERVICE SECTOR														
	AGRICULTURE, FORESTRY AND FISHERIES	MANUFACTURING ACTIVITIES	MINING AND QUARRYING	CONSTRUCTIONS	OTHER SERVICE ACTIVITIES	ARTISTIC ACTIVITIES, ENTERTAINMENT AND LEISURE, SPORTS ACTIVITIES	ACTIVITIES AND SERVICES OF LODGE MENT AND FOODSERVICE	ACTIVITIES REGARDING FAMILIES, OF HOUSEHOLDS AS EMPLOYERS FOR DOMESTIC PERSONNEL, PRODUCTION OF EITHER GOODS AND SERVICES TO FAVOUR FAMILIES AND DOMESTIC PARTNERSHIPS	FINANCIAL AND INSURANCE ACTIVITIES	REAL ESTATE ACTIVITIES	PROFESSIONAL, SCIENTIFIC AND TECHNICAL ACTIVITIES	WHOLESALE AND RETAIL TRADE; REPAIR OF VEHICLES AND MOTORCYCLES	WATER; SANITATION, ACTIVITIES OF WASTE MANAGEMENT AND REGENERATION	SUPPLY OF ELECTRIC POWER, GAS, STEAM AND AIR CONDITIONING	EDUCATION	RENTAL, TRAVEL AGENCIES, SERVICES TO SUPPORT THE ENTERPRISES	PUBLIC ADMINISTRATION AND DEFENCE	PUBLIC ADMINISTRATION AND DEFENCE; HEALTH AND SOCIAL ASSISTANCE	INFORMATION AND COMMUNICATION SERVICES	TRANSPORT AND STORAGE
TOTAL GEOGRAPHY	42	747	11	210	8	18	33	2	54	7	88	175	17	35	5	33	18	6	32	120
EXTRA EUROPEAN UNION		84	4	17	2	4	8		13		18	17		3		10		1	12	8
ALBANY		3		1					1		1							1	1	3
ARGENTINA		1									1									
ARMENIA				1																
BAHAMAS							1													
BOSNIA-ERZEGOVINA		7		4					1											
BRAZIL		2										1								1
CANADA		1																		
CHINESE, POPULAR REPUBLIC									1											
COLUMBIA		2																		
REPUBLIC OF KOREA (SOUTH KOREA )											1	1								
COSTA RICA		1																		
EGYPT									1											
UNITED ARAB EMIRATES		2																		1
ETHIOPIA		1																		
JAPAN		4	1								2	2								
INDIA																				1
LIECHTENSTEIN		1																		
MEXICO		2																		
MOLDOVA				2							1									
MONACO																				1
NIGER			1																	
NORWAY		1																		
UNITED KINGDOM		16	2	2	1		2		7		3	5		1		2			2	
RUSSIAN, FEDERATION		1																		
SAN MARINO		3		1		1						2				1				1
SERBIA, REPUBLIC OF		2																		
SINGAPORE		1		1							1									
UNITED STATES OF AMERICA		8		1		1			1		2	1		2		2			3	
SWITZERLAND		20		4		2	5		1		6	4				5			4	2
THAILAND					1															
TUNISIA		2																		
TURKEY		2										1								
UKRAINA		1																		
EUROPEAN UNION	42	663	7	193	6	14	25	2	41	7	70	158	17	35	2	23	18	5	20	112
<b>Grand Total</b>	<b>42</b>	<b>747</b>	<b>11</b>	<b>210</b>	<b>8</b>	<b>18</b>	<b>33</b>	<b>2</b>	<b>54</b>	<b>7</b>	<b>88</b>	<b>175</b>	<b>17</b>	<b>35</b>	<b>5</b>	<b>33</b>	<b>18</b>	<b>6</b>	<b>32</b>	<b>120</b>

**Table 2.3 - Number of workers for Posting Company Site and Supplied Service Sector of the final Company - Absolute values and relative graphic**

LEGAL SITE POSTING COMPANYS	POSTING COMPANY SERVICES SECTOR																			
	AGRICULTURE	INDUSTRY			CONSTRUCTION/ BUILDING	TERTIARY SERVICE SECTOR														
	AGRICULTURE, FORESTRY AND FISHERIES	MANUFACTURING ACTIVITIES	MINING AND QUARRYING	CONSTRUCTIONS	OTHER SERVICE ACTIVITIES	ARTISTIC ACTIVITIES, ENTERTAINMENT AND LEISURE, SPORTS ACTIVITIES	ACTIVITIES AND SERVICES OF LODGEMENT AND FOODSERVICE	ACTIVITIES REGARDING FAMILIES, OF HOUSEHOLDS AS EMPLOYERS FOR DOMESTIC PERSONNEL, PRODUCTION OF EITHER GOODS AND SERVICES TO FAVOUR FAMILIES AND DOMESTIC PARTNERSHIPS	FINANCIAL AND INSURANCE ACTIVITIES	REAL ESTATE ACTIVITIES	PROFESSIONAL, SCIENTIFIC AND TECHNICAL ACTIVITIES	WHOLESALE AND RETAIL TRADE; REPAIR OF VEHICLES AND MOTORCYCLES	WATER; SANITATION, ACTIVITIES OF WASTE MANAGEMENT AND REGENERATION	SUPPLY OF ELECTRIC POWER, GAS, STEAM AND AIR CONDITIONING	EDUCATION	RENTAL, TRAVEL AGENCIES, SERVICES TO SUPPORT THE ENTERPRISES	PUBLIC ADMINISTRATION AND DEFENCE	PUBLIC ADMINISTRATION AND DEFENCE; HEALTH AND SOCIAL ASSISTANCE	INFORMATION AND COMMUNICATION SERVICES	TRANSPORT AND STORAGE
EXTRA UNIONE EUROPEAN UNION		513	17	98	5	18	469		18		50	23		5	48		2	14	69	
EUROPEAN COUNTRIES	232	4.720	43	1.360	10	75	121	20	124	20	310	585	92	93	8	162	148	96	36	4.129
AUSTRIA	28	263	11	101	1	4	40	7	16		21	104	32	43	3	1	33		1	27
BELGIUM		12		31							1	3				1	1			1
BULGARIA		22		2					3	3				1		38				6
CZECH, , REPUBLIC		126		7					3		4	2	6							
CROATIA		667		49			1		29		79	20	5							3
DENMARK		2									1	1								
ESTONIA		9										5								
FINLAND		128										1								
FRANCE		62		17	1		1		7	1	9	7		4					4	9
GERMANY	40	1.495	8	93	7	61	25		24	15	85	218	21	32	5	9	29	57	8	51
GREECE		3					29		1		9									
IRELAND		1									8	1								
LATVIA	1										1									
LITHUANIA		14										1								
LUXEMBOURG		8		2	1															
MALTA		1																		
NETHERLANDS	38	22	1	29					1	1	6	35				4			1	9
POLAND	38	152		90		10	4	13	3		22	58		2		79		1	5	79
PORTUGAL		73		102							2	1		1						
RUMANIA	12	1.180	23	455			21		22		28	66				19	85		11	3.780
SLOVAKIA		123		14					3								38			109
SLOVENIAN	74	162		134					3			35	22			6				
SPAIN	1	182		237					2		9	26	6	10		3			4	13
SWEDEN		9		1								1				1			2	
HUNGARY		7		1					8		25					1				42
<b>Grand Total</b>	<b>232</b>	<b>5.230</b>	<b>60</b>	<b>1.456</b>	<b>15</b>	<b>93</b>	<b>590</b>	<b>20</b>	<b>141</b>	<b>20</b>	<b>359</b>	<b>608</b>	<b>92</b>	<b>93</b>	<b>13</b>	<b>210</b>	<b>148</b>	<b>98</b>	<b>50</b>	<b>4.198</b>



Detail Extra European Union Site

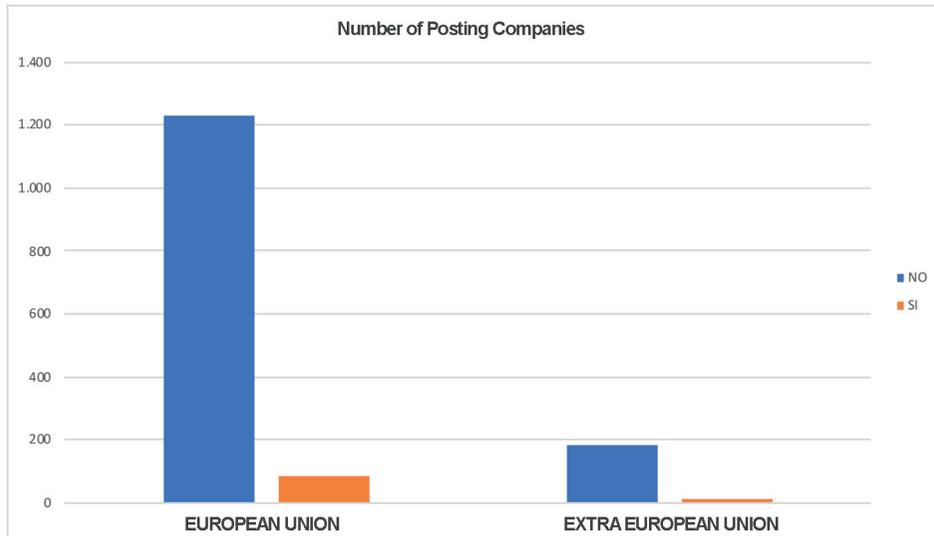
LEGAL SITE POSTING COMPANYS	POSTING COMPANY SERVICES SECTOR																			
	AGRICULTURE, FORESTRY AND FISHERIES	MANUFACTURING ACTIVITIES	MINING AND QUARRYING	CONSTRUCTIONS	OTHER SERVICE ACTIVITIES	ARTISTIC ACTIVITIES, ENTERTAINMENT AND LEISURE, SPORTS ACTIVITIES	ACTIVITIES AND SERVICES OF LODGEMENT AND FOODSERVICE	ACTIVITIES REGARDING FAMILIES, OF HOUSEHOLDS AS EMPLOYERS FOR DOMESTIC PERSONNEL, PRODUCTION OF EITHER GOODS AND SERVICES TO FAVOUR FAMILIES AND DOMESTIC PARTNERSHIPS	FINANCIAL AND INSURANCE ACTIVITIES	REAL ESTATE ACTIVITIES	PROFESSIONAL, SCIENTIFIC AND TECHNICAL ACTIVITIES	WHOLESALE AND RETAIL TRADE; REPAIR OF VEHICLES AND MOTORCYCLES	WATER; SANITATION, ACTIVITIES OF WASTE MANAGEMENT AND REGENERATION	SUPPLY OF ELECTRIC POWER, GAS, STEAM AND AIR CONDITIONING	EDUCATION	RENTAL, TRAVEL AGENCIES, SERVICES TO SUPPORT THE ENTERPRISES	PUBLIC ADMINISTRATION AND DEFENCE	PUBLIC ADMINISTRATION AND DEFENCE; HEALTH AND SOCIAL ASSISTANCE	INFORMATION AND COMMUNICATION SERVICES	TRANSPORT AND STORAGE
EXTRA EUROPEAN UNION		513	17	98	5	18	469		18		50	23		5	48		2	14	69	
ALBANY		25		3					1		2						2	1	64	
ARGENTINA		2									1									
ARMENIA				6																
BAHAMAS							2													
BOSNIA-ERZEGOVINA		146		13					1											
BRAZIL		3										2							1	
CANADA		1																		
CHINESE, POPULAR REPUBLIC									1											
COLUMBIA		2																		
REPUBLIC OF KOREA (SOUTH KOREA )											1	1								
COSTA RICA		1																		
EGYPT									1											
UNITED ARAB EMIRATES		3																	1	
ETHIOPIA		16																		
JAPAN		8	1								3	2								
INDIA																			1	
LIECHTENSTEIN		2																		
MEXICO		2																		
MOLDOVA				35							3									
MONACO																			1	
NIGER			13																	
NORWAY		1																		
UNITED KINGDOM		103	3	2	1		19		12		22	5		3	2			2		
RUSSIAN, FEDERATION		1																		
SAN MARINO		9		3		1						5			17				1	
SERBIA, REPUBLIC OF		26																		
SINGAPORE		2		1							7									
UNITED STATES OF AMERICA		24		1		1			1		2	1		2	5			4		
SWITZERLAND		113		34		16	448		1		11	5			24			5	2	
THAILAND					4															
TUNISIA		15																		
TURKEY		3										2								
UKRAINA		5																		
EUROPEAN UNION	232	4.720	43	1.360	10	75	121	20	124	20	310	585	92	93	8	162	148	96	36	4.129
<b>Grand Total</b>	<b>232</b>	<b>5.230</b>	<b>60</b>	<b>1.456</b>	<b>15</b>	<b>93</b>	<b>590</b>	<b>20</b>	<b>141</b>	<b>20</b>	<b>359</b>	<b>608</b>	<b>92</b>	<b>93</b>	<b>13</b>	<b>210</b>	<b>148</b>	<b>98</b>	<b>50</b>	<b>4.198</b>

\* Un lavoratore può aver avuto più distacchi in sede diverse e riguardanti settori merceologici diversi

**Table 2.4 - Number of Posting Companies per Site and temporary work Flag - Absolute values, percentages and relative graphic**

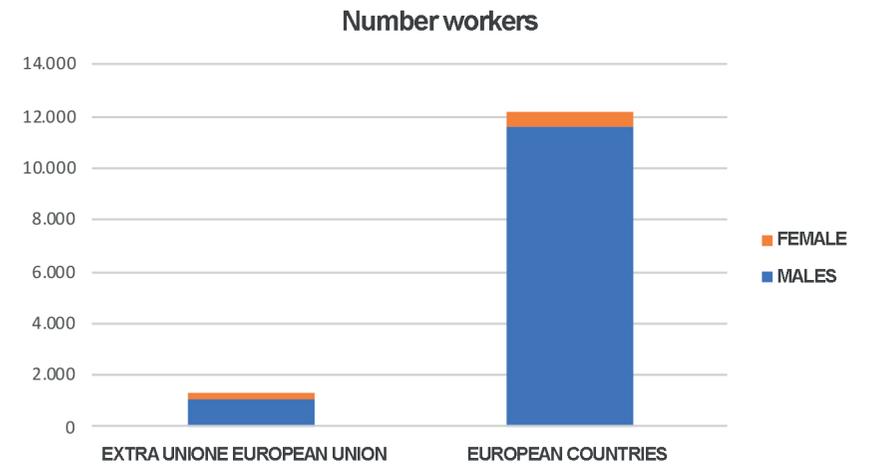
POSTING COMPANY LEGAL SITE	TEMPORARY WORK		TOTAL NUMBER OF COMPANIES
	NO	YES	
EUROPEAN UNION	1.228	85	1.290
EXTRA EUROPEAN UNION	182	13	192
<b>Grand Total</b>	<b>1.410</b>	<b>98</b>	<b>1.482</b>

POSTING COMPANY LEGAL SITE	TEMPORARY WORK		TOTAL NUMBER OF COMPANIES
	NO	YES	
EUROPEAN UNION	95,2%	6,6%	100,0%
EXTRA EUROPEAN UNION	94,8%	6,8%	100,0%
<b>Grand Total</b>	<b>95,1%</b>	<b>6,6%</b>	<b>100,0%</b>



**Table 2.5 - Number of workers per Gender and Country where the Posting Company is legally located - Absolute values and relative graphic**

POSTING COMPANY LEGAL SITE	WORKERS GENDER		TOTAL NUMBER OF WORKERS
	MALES	FEMALE	
EXTRA UNIONE EUROPEAN UNION	1.056	290	1.346
EUROPEAN COUNTRIES	11.593	548	12.141
AUSTRIA	672	17	689
BELGIUM	46	4	50
BULGARIA	74		74
CZECH, , REPUBLIC	144	3	147
CROATIA	832	18	850
DENMARK	4		4
ESTONIA	14		14
FINLAND	116	15	131
FRANCE	107	13	120
GERMANY	2.134	61	2.195
GREECE	42		42
IRELAND	10		10
LATVIA	2		2
LITHUANIA	15		15
LUXEMBOURG	11		11
MALTA	1		1
NETHERLANDS	129	18	147
POLAND	468	80	548
PORTUGAL	175		175
RUMANIA	5.393	257	5.650
SLOVAKIA	250	33	283
SLOVENIAN	414	2	416
SPAIN	471	17	488
SWEDEN	10	3	13
HUNGARY	76	8	84
<b>Grand Total</b>	<b>12.642</b>	<b>838</b>	<b>13.480</b>



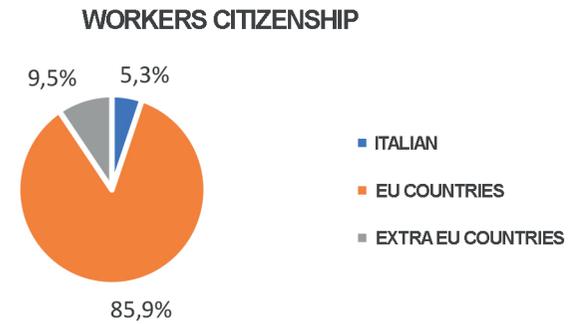
## Detail Extra European Union Site

POSTING COMPANY LEGAL SITE	WORKERS GENDER		TOTAL NUMBER OF WORKERS
	MALEI	FEMALE	
EXTRA EUROPEAN UNION	1.056	290	1.346
ALBANY	92	6	98
ARGENTINA	2	1	3
ARMENIA	6		6
BAHAMAS	1	1	2
BOSNIA-ERZEGOVINA	160		160
BRAZIL	5	1	6
CANADA	1		1
CHINESE, POPULAR REPUBLIC		1	1
COLUMBIA	2		2
REPUBLIC OF KOREA (SOUTH KOREA )	2		2
COSTA RICA		1	1
EGYPT		1	1
UNITED ARAB EMIRATES	3	1	4
ETHIOPIA	9	7	16
JAPAN	13	1	14
INDIA	1		1
LIECHTENSTEIN	2		2
MEXICO	2		2
MOLDOVA	36		36
MONACO	1		1
NIGER	11	2	13
NORWAY	1		1
UNITED KINGDOM	155	19	174
RUSSIAN, FEDERATION	1		1
SAN MARINO	21	14	35
SERBIA, REPUBLIC OF	26		26
SINGAPORE	9	1	10
UNITED STATES OF AMERICA	37	4	41
SWITZERLAND	439	221	660
THAILAND		4	4
TUNISIA	15		15
TURKEY	1	4	5
UKRAINA	5		5
EUROPEAN UNION	11.593	548	12.141
<b>Grand Total</b>	<b>12.642</b>	<b>838</b>	<b>13.480</b>

\* A worker can have been posted many times in different locations.

**Tabl 3.1 - Number of Workers per Gender and Citizenship - Absolute Values and relative graphic**

WORKERS CITIZENSHIP	WORKERS GENDER		TOTAL NUMBER OF WORKERS
	MALES	FEMALES	
ITALIAN	477	231	708
EU Countries	11.066	520	11.586
AUSTRIAN	566	11	577
BELGIAN	32	5	37
BRITISH	79	8	87
BULGARIAN	97	1	98
CZECH	108	2	110
CROATIAN	820	19	839
DANISH	5	1	6
ESTONIAN	15		15
FINNISH	108	16	124
FRENCH	117	14	131
GREEK	44	2	46
IRISH	10	2	12
LATVIAN	6		6
LITHUANIAN	82	2	84
MALTESE	1		1
DUTCH	100	16	116
POLISH	518	30	548
PORTOGHESE	200	1	201
RUMENIAN	5.507	296	5.803
SLOVAKIAN	130	8	138
SLOVENIAN	193	4	197
SPANISH	378	16	394
SWEDISH	10	2	12
GERMAN	1.895	60	1.955
HUNGARIAN	73	7	80
Extra EU Countries	1.190	95	1.285
<b>GrandTotal</b>	<b>12.642</b>	<b>838</b>	<b>13.480</b>

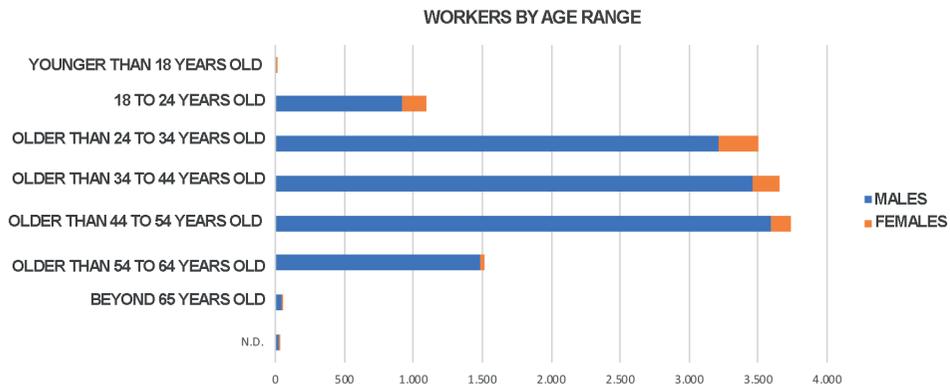


\* Over the time a worker could have changed citizenship

**Table 3.2 - Number of Workers by Age and Gender Range - Absolute Values and relative graphic**

AGE RANGE	WORKER'S GENDER		WORKERS TOTAL NUMBER
	MALES	FEMALES	
Younger than 18 years old	6	6	12
18 to 24 years old	916	175	1.091
Older than 24 to 34 years old	3.209	288	3.497
Older than 34 to 44 years old	3.462	191	3.653
Older than 44 to 54 years old	3.592	146	3.738
Older than 54 to 64 years old	1.482	34	1.516
Beyond 65 years old	50	3	53
<b>Grand Total</b>	<b>12.642</b>	<b>838</b>	<b>13.480</b>

\*Over the time a worker's age changes



**Table 4.1 - Companies with temporary work Flag: number of Posting Companies, of Workers and Detachments, per Posting Company' Industry Sector - Absolute Values**

POSTING COMPANY' INDUSTRY SECTOR	POSTING COMPANY' INDUSTRY SECTOR, DETAILED	NUMBER OF POSTINGS	NUMBER OF WORKERS	NUMBER OF POSTING COMPANIES
AGRICULTURE	AGRICULTURE,FORESTRY AND FISHERIES	2	4	1
INDUSTRY	MANUFACTURING ACTIVITIES	586	377	33
CONSTRUCTION	CONSTRUCTIONS	35	66	9
TERTIARY SERVICE SECTOR	ARTISTIC ACTIVITIES,ENTERTAINMENT AND LEISURE, SPORTS ACTIVITIES	10	3	2
	ACTIVITIES AND SERVICES OF LODGEMENT AND FOODSERVICE	7	18	1
	PROFESSIONAL, SCIENTIFIC AND TECHNICAL ACTIVITIES	156	139	16
	WHOLESALE AND RETAIL TRADE; REPAIR OF VEHICLES AND MOTORCYCLES	50	44	8
	SUPPLY OF WATER; SANITATION, ACTIVITIES OF WASTE MANAGEMENT AND REGENERATION	1	2	1
	SUPPLY OF ELECTRIC POWER, GAS, STEAM AND AIR CONDITIONI	2	1	1
	RENTAL, TRAVEL AGENCIES, SERVICES TO SUPPORT THE ENTERPRISES	19	9	1
	PUBLIC ADMINISTRATION AND DEFENCE; HEALTH AND SOCIAL ASSISTANCE	17	50	2
	TRANSPORT AND STORAGE	2.981	1.832	28
N.D.	N.D.	14	11	4
<b>Grand Total</b>		<b>3.880</b>	<b>2.545</b>	<b>98</b>

\*Each worker might have had more detachmet suppling services i different sectors.

**Table 4.2 - Companies with temporary work Flag - Number of Posting Companies, Workers and Detachment where the Posting Company's Legal Site is located- Absolute Values**

LEGAL SITE POSTING COMPANY	NUMBER OF DETACHMENT	NUMBER OF WORKERS	NUMBER OF POSTING COMPANIES
EXTRA EUROPEAN UNION	76	62	13
EUROPEAN UNION	3.804	2.483	85
AUSTRIA	18	17	7
CZECH, REPUBLIC	2	3	1
CROATIA	116	104	2
ESTONIAN	1	5	1
FRANCE	6	3	2
GERMANY	71	63	14
GREECE	3	1	1
IRELAND	11	4	1
LATVIA	2	1	1
LITHUANIA	9	14	2
NETHERLAND	5	10	2
POLAND	3	7	2
PORTUGAL	3	2	1
RUMANIA	3.437	2.107	38
SLOVAKIA	25	50	3
SPAIN	83	68	6
HUNGARIA	9	25	1
<b>Grand Total</b>	<b>3.880</b>	<b>2.545</b>	<b>98</b>

#### Detailed Extra European Union Sites

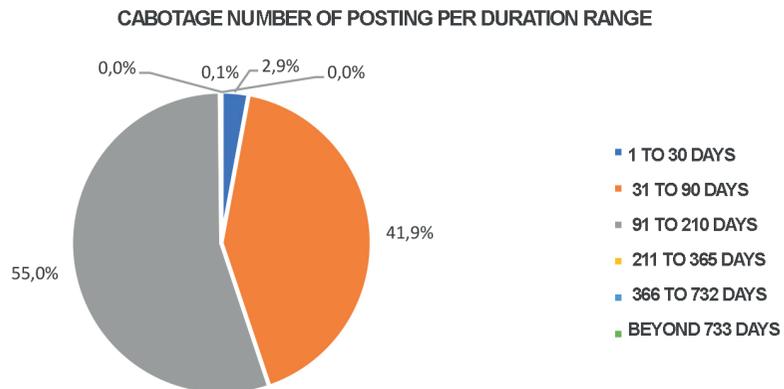
LEGAL SITE POSTING COMPANY	NUMBER OF DETACHMENTS	NUMBER OF WORKERS	NUMBER OF POSTING COMPANIES
EXTRA EUROPEAN UNION	76	62	13
BOSNIA-ERZEGOVINA	1	1	1
MONACO	2	1	1
UNITED KINGDOM	15	25	5
SAN MARINO	22	11	3
SWITZERLAND	36	24	3
EUROPEAN UNION	3.804	2.483	85
<b>Grand Total</b>	<b>3.880</b>	<b>2.545</b>	<b>98</b>

\*Each worker could have had more than one detachment in different sites

**Table 5.1 - Cabotage Number of Posting per Duration Range**

DURATION RANGE	N° DETACHMENTS - ABSOLUTE VALUE	N° DETACHMENTS - %VALUES
1 to 30 days	2.089	2,9%
31 to 90 days	29.904	41,9%
91 to 210 days	39.261	55,0%
211 to 365 days	100	0,1%
366 to 732 days	11	0,0%
Beyond 733 days	1	0,0%
<b>Grand Total</b>	<b>71.366</b>	<b>100,0%</b>

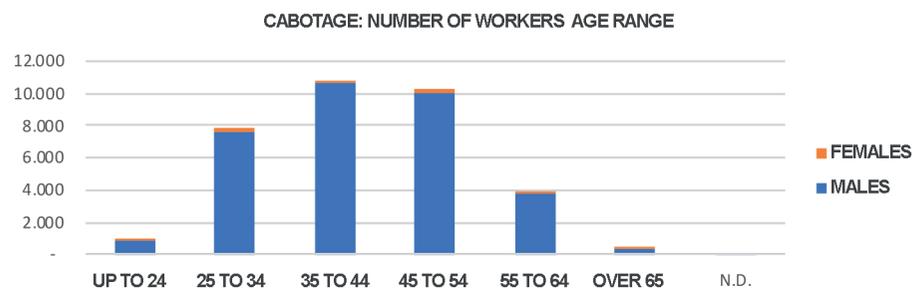
\*A worker can have had, over time, different detachment of different duration



**Table 5.2 - Cabotage: Number of Workers \* Age and Gender**

AGE RANGE	N° OF WORKERS - ABSOLUTE VALUES	
	MALES	FEMALES
Up to 24	929	33
25 to 34	7.637	208
35 to 44	10.643	183
45 to 54	10.054	182
55 to 64	3.814	36
Over 65	324	1
<b>Grand Total</b>	<b>33.179</b>	<b>640</b>

\*Over the time a worker's age changes



**Table 5.3 - Cabotage: Number of Detachment per Posting Site Company**

POSTING SITE COMPANY	POSTING NUMBERS ABSOLUTE VALUES	POSTING NUMBERS - %VALUES
EXTRA EUROPEAN UNION	129	0,2%
EUROPEAN UNION	71.237	99,8%
AUSTRIA	46	0,1%
BELGIUM	8	0,0%
BULGARIA	1.037	1,5%
CZECH, REPUBLIC	597	0,8%
CROATIA	781	1,1%
DENMARK	1	0,0%
FRANCE	40	0,1%
GERMANY	753	1,1%
GREECE	11	0,0%
IRELAND	8	0,0%
LATVIA	912	1,3%
LITHUANIAN	32.449	45,6%
LUXEMBURG	47	0,1%
MALTA	223	0,3%
NETHERLANDS	486	0,7%
POLAND	17.214	24,2%
PORTUGAL	496	0,7%
RUMANIA	6.383	9,0%
SLOVAKIA	4.685	6,6%
SLOVENIA	3.135	4,4%
SPAIN	703	1,0%
HUNGARY	1.222	1,7%
<b>GrandTotal</b>	<b>71.366</b>	<b>100,0%</b>

**Détail Extra Européen Site**

POSTING SITE COMPANY	POSTING NUMBERS -ABSOLUTE VALUES	POSTING NUMBERS - %VALUES
EXTRA EUROPEAN UNION	129	0,2%
UNITED ARAB EMIRATES	3	2,3%
UNITED KINGDOM	47	36,4%
SAN MARINO	3	2,3%
SERBIA, REPUBLIC OF	72	55,8%
SWITZERLAND	1	0,8%
TAIWAN (EX FORMOSA)	3	2,3%
EUROPEAN UNION	71.237	99,8%
<b>Grand Total</b>	<b>71.366</b>	<b>100,0%</b>



**Table 1.1 - Number of Workers \* per Detachment Site and Gender**

REGION' DETCHMENT SITE	PROVINCE OF DETACHMENT	WORKER'S GENDER		TOTAL NUMBER WORKERS GENDER
		MALES	FEMALES	
ABRUZZO	CHIETI	60	2	62
	L'AQUILA	21		21
	PESCARA	21	1	22
	TERAMO	38	1	39
BASILICATA	MATERA	36	1	37
	POTENZA	34		34
BOLZANO	BOLZANO-BOZEN	686	16	702
CALABRIA	CATANZARO	10	2	12
	COSENZA	89	7	96
	KROTON	40	6	46
	REGGIO CALABRIA	16		16
	VIBO VALENTIA	4	11	15
CAMPANIA	AVELLINO	550	30	580
	BENEVENTO	24	6	30
	CASERTA	131	3	134
	NAPLES	143	11	154
	SALERNO	146	22	168
EMILIA ROMAGNA	BOLOGNA	180	10	190
	FERRARA	165	2	167
	FORLÌ E CESENA	196	5	201
	MODENA	295	50	345
	PARMA	125	4	129
	PIACENZA	200	7	207
	RAVENNA	238	7	245
	REGGIO EMILIA	66	3	69
FRIULI VENEZIA GIULIA	GORIZIA	562	5	567
	PORDENONE	253	2	255
	TRIESTE	303	11	314
	UDINE	325	4	329
LATIUM	FROSINONE	42	4	46
	LATINA	21	2	23
	RIETI	16		16
	ROME	303	50	353
	VITERBO	9		9
LIGURIA	GENOVA	340	5	345
	IMPERIA	14		14
	LA SPEZIA	204		204
	SAVONA	13		13
LOMBARDIA	BERGAMO	524	17	541
	BRESCIA	217	7	224
	COMO	75	7	82
	CREMONA	106	9	115
	LECCO	49		49
	LODI	46	1	47
	MANTOVA	152	11	163
	MILAN	1.041	143	1.184
	MONZA E BRIANZA	143	6	149
	PAVIA	218	2	220
	SONDRIO	33	2	35
MARCHE	ANCONA	122	1	123
	ASCOLI PICENO	20		20
	FERMO	6		6
	MACERATA	39	10	49
	PESARO E URBINO	33	8	41
MOLISE	CAMPOBASSO	62		62
	ISERNIA	4		4
PIEMONTE	ALESSANDRIA	92		92
	ASTI	61		61
	BIELLA	55	1	56
	CUNEO	124	1	125
	NOVARA	500	9	509
	TURIN	459	25	484
	VERBANO CUSIO OSSOLA	12		12
	VERCELLI	29	1	30
APULIA	BARI	82	17	99
	BARLETTA-ANDRIA-TRANI	3		3
	BRINDISI	84	2	86
	FOGGIA	109	37	146
	LECCE	168	40	208
	TARANTO	83		83
SARDINIA	CAGLIARI	130	3	133
	NUORO	11	7	18
	ORISTANO	12		12
	SASSARI	80	39	119
	SOUTH OF SARDINIA	27	19	
SICILY	AGRIGENTO	10	1	11
	CALTANISSETTA	7	3	10
	CATANIA	40	2	42
	ENNA	16		16
	MESSINA	45	3	48
	PALERMO	116	1	117
	RAGUSA	35		35
	SIRACUSA	53	3	56
TRAPANI	77	3	80	
TUSCANY	AREZZO	22		22
	FLORENCE	197	6	203
	GROSSETO	17	14	31
	LIVORNO	214	12	226
	LUCCA	18		18
	MASSA CARRARA	33	1	34
	PISA	34		34
	PISTOIA	32	1	33
	PRATO	8		8
SIENA	37	5	42	
TRENTO	TRENTO	273	2	275
UMBRIA	PERUGIA	49		49
	TERNI	19		19
VAL D'AOSTA	AOSTA	14		14
VENETO	BELLUNO	133	4	137
	PADOVA	372	3	375
	ROVIGO	245	8	253
	TREVISO	386	10	396
	VENICE	547	28	575
	VERONA	407	57	464
VICENZA	317	9	326	
<b>Grand Total</b>		<b>12.642</b>	<b>838</b>	<b>13.480</b>

\*A worker can have had, over time, different detachment in different sites





**Table 1.4 - Transnational Detachment - Top 30 jobs' frequency distribution**

SUPPLIED SERVICES	TOTAL
N.D.	30,8%
DRIVER	24,0%
WELDER	2,0%
CARPENTER	1,8%
FITTER	1,2%
WORKER	3,7%
PIPE FITTER	0,6%
TECHNICIAN	0,5%
MECHANIC	0,4%
ANIMATORE	0,4%
ELECTRICIAN	0,4%
GRINDER	0,4%
DESIGNER	0,3%
HELPER	0,2%
PROFESSIONAL NURSE	0,2%
MASON	0,2%
MACHINIST	0,1%
RIGGER	0,1%
ENGINEER	0,1%
BLACKSMITH	0,1%
ENGINEER	0,1%
LUMBERJACK	0,1%
TEACHER	0,1%
CHEF	0,0%
WAITRESS	0,0%
PLUMBER	0,0%
PAINTER	0,0%
ASSEMBLY WORKER	0,0%
ADMINISTRATOR	0,0%
GRINDER	0,0%
And about 1000 more type of job	32,0%
<b>Total</b>	<b>100,0%</b>

**Table 1.4 - Transnational Detachment - Analysis of the posted workers and repeated detachments**

13.480 different workers of the transnational detachment are distributed as follows:

TYPE OF SUBJECTS	NUMBER OF WORKERS
Subjects with more than one detachment	5.411
Subjects with one detachment	8.069
<b>Total number of workers</b>	<b>13.480</b>

By observing the chain of more than one detachment per each worker, we obtain that:

5.411 workers posted more than once you have a mid-time between the end of a detachment and the beginning of next one equal to 3 days.

The maximum number of days recorded between a detachment and the next one is equal to 169 days.

By considering the workers with more than one detachment, depending on the posting employer, you observe that:

TYPE OF DETACHMENT REPLAY	NUMBER OF WORKERS
2 or more detachment with the same employer	5.411
No detachment with the same employer	0
<b>Total of workers</b>	<b>5.411</b>



**Table 1.1 - Detachment per type of Contract - Number of workers\* - Number of detachment - Absolute values and percentages**

TYPE OF CONTRACT	NUMBER OF WORKERS		TOTAL NUMBER OF WORKERS	DETACHMENTS - ABSOLUTE VALUES		TOTAL OF DETACHMENTS- ABSOLUTE VALUES	DETACHMENTS - % VALUES		TOTAL OF DETACHMENTS - %VALUES
	MALES	FEMALES		MALES	FEMALES		MALES	FEMALES	
Permanent	2.102	131	2.233	3.243	169	3.412	50,5%	38,3%	49,7%
Fixed-term	1.603	188	1.791	2.752	247	2.999	42,9%	56,0%	43,7%
Apprenticeship	187	16	203	372	20	392	5,8%	4,5%	5,7%
Cooperation Contracts	6		6	9		9	0,1%		0,1%
Other	25	4	29	38	4	42	0,6%	0,9%	0,6%
Internship	5	1	6	7	1	8	0,1%	0,2%	0,1%
<b>Grand Total</b>	<b>3.910</b>	<b>340</b>	<b>4.250</b>	<b>6.421</b>	<b>441</b>	<b>6.862</b>	<b>100,0%</b>	<b>100,0%</b>	<b>100,0%</b>

\*A worker could have been posted subject to different type of contracts

**Table 1.2 - Detachment per Duration - Absolute and percentage values**

DURATION RANGE	NUMBER OF WORKERS*		TOTAL NUMBER OF WORKERS	DETACHMENT - ABSOLUTE VALUES		TOTAL DETACHMENT - ABSOLUTE VALUES	DETACHMENT-% VALUES		TOTAL OF DETACHMENTS - % VALUES
	MALES	FEMALES		MALES	FEMALES		MALES	FEMALES	
1 to 30 days	1.685	100	1.785	3.248	138	3.386	50,6%	31,3%	49,3%
31 to 90 days	995	65	1.060	1.295	77	1.372	20,2%	17,5%	20,0%
91 to 210 days	696	102	798	747	105	852	11,6%	23,8%	12,4%
211 to 365 days	712	62	774	724	63	787	11,3%	14,3%	11,5%
366 to 732 days	259	43	302	267	46	313	4,2%	10,4%	4,6%
Over 733 days	127	12	139	131	12	143	2,0%	2,7%	2,1%
N.D	9		9	9		9	0,1%		0,1%
<b>Grand Total</b>	<b>3.910</b>	<b>340</b>	<b>4.250</b>	<b>6.421</b>	<b>441</b>	<b>6.862</b>	<b>100,0%</b>	<b>100,0%</b>	<b>100,0%</b>

\* A worker could have been posted to supply services for different periods of time

**Table 1.3 - Detachment per Worker Citizenship - Absolute and percentage Values**

WORKER CITIZENSHIP	DETACHMENT - ABSOLUTE VALUES		TOTAL OF DETACHMENTS - ABSOLUTE VALUES	DETACHMENTS - %VALUES		TOTAL OF DETACHMENTS - %VALUES
	MALES	FEMALES		MALES	FEMALES	
ITALIAN	5.360	395	5.755	83,5%	89,6%	83,9%
EU Countries	668	20	688	10,4%	4,5%	10,0%
AUSTRIAN	1		1	0,1%		0,1%
BELGIAN	4		4	0,6%		0,6%
BULGARIAN	20		20	3,0%		2,9%
CROATIAN	3		3	0,4%		0,4%
FRENCH	8		8	1,2%		1,2%
GREEK	2	1	3	0,3%	5,0%	0,4%
MALTESE		1	1		5,0%	0,1%
DUTCH	2		2	0,3%		0,3%
POLISH	13		13	1,9%		1,9%
PORTUGUESE	7	1	8	1,0%	5,0%	1,2%
RUMENIAN	540	14	554	80,8%	70,0%	80,5%
SLOVAKIAN	1		1	0,1%		0,1%
SLOVENIAN	38		38	5,7%		5,5%
SPANISH	6	2	8	0,9%	10,0%	1,2%
GERMAN	4	1	5	0,6%	5,0%	0,7%
HUNGARIAN	19		19	2,8%		2,8%
Extra EU Countries	393	26	419	6,1%	5,9%	6,1%
<b>GRAND TOTAL</b>	<b>6.421</b>	<b>441</b>	<b>6.862</b>	<b>100,0%</b>	<b>100,0%</b>	<b>100,0%</b>

**Table 1.4 - Detachment per Sector of the Posting Company - Absolute and percentage values -**

GENERE LAVORATORE	AGRICULTURE	INDUSTRY		CONSTRUCTION	TERTIARY SERVICE SECTOR														DETACHMENTS TOTAL NUMBER	
	AGRICULTURE, FORESTRY AND FISHERIES	MANUFACTURING ACTIVITIES	MINING AND QUARRYING	CONSTRUCTION	OTHER SERVICE ACTIVITIES	ARTISTIC ACTIVITIES, ENTERTAINMENT AND LEISURE, SPORTS ACTIVITIES	ACTIVITIES AND SERVICES OF LODGEMENT AND FOOD-SERVICE	FINANCIAL AND INSURANCE ACTIVITIES	REAL ESTATE	PROFESSIONAL, SCIENTIFIC AND TECHNICAL ACTIVITIES	WHOLESALE AND RETAIL TRADE, REPAIR OF VEHICLES AND MOTORCYCLES	SUPPLY OF WATER, SANITATION, ACTIVITIES OF MANAGEMENT OF WASTE	SUPPLY OF ELECTRIC POWER, GAS, STEAM AND AIR CONDITIONING	EDUCATION	RENTAL, TRAVEL AGENCIES, SERVICES TO SUPPORT ENTERPRISES	PUBLIC ADMINISTRATION AND DEFENCE; MANDATORY SOCIAL INSURANCE	HEALTH AND SOCIAL ASSISTANCE	INFORMATION AND COMMUNICATION SERVICES		TRANSPORT AND STORAGE
Males	84	3.556	23	1.671	160	12	76	19	13	213	159	32	32	1	161	11	1	75	122	6.421
Females		99		33	137	1	23	7	7	16	52		4		37	8	1	12	4	441
<b>Grand Total</b>	<b>84</b>	<b>3.655</b>	<b>23</b>	<b>1.704</b>	<b>297</b>	<b>13</b>	<b>99</b>	<b>26</b>	<b>20</b>	<b>229</b>	<b>211</b>	<b>32</b>	<b>36</b>	<b>1</b>	<b>198</b>	<b>19</b>	<b>2</b>	<b>87</b>	<b>126</b>	<b>6.862</b>

WORKER'S GENDER	AGRICULTURE	INDUSTRY		CONSTRUCTION	TERTIARY SERVICE SECTOR															
	AGRICULTURE, FORESTRY AND FISHERIES	MANUFACTURING ACTIVITIES	MINING AND QUARRYING	CONSTRUCTION	OTHER SERVICE ACTIVITIES	ARTISTIC ACTIVITIES, ENTERTAINMENT AND LEISURE, SPORTS ACTIVITIES	ACTIVITIES AND SERVICES OF LODGEMENT AND FOOD-SERVICE	FINANCIAL AND INSURANCE ACTIVITIES	REAL-ESTATE	PROFESSIONAL, SCIENTIFIC AND TECHNICAL ACTIVITIES	WHOLESALE AND RETAIL TRADE, REPAIR OF VEHICLES AND MOTORCYCLES	SUPPLY OF WATER, SANITATION, ACTIVITIES OF MANAGEMENT OF WASTE	SUPPLY OF ELECTRIC POWER, GAS, STEAM AND AIR CONDITIONING	EDUCATION	RENTAL, TRAVEL AGENCIES, SERVICES TO SUPPORT ENTERPRISES	PUBLIC ADMINISTRATION AND DEFENCE; MANDATORY SOCIAL INSURANCE	HEALTH AND SOCIAL ASSISTANCE	INFORMATION AND COMMUNICATION SERVICES		TRANSPORT AND STORAGE
Males	1,3%	55,4%	0,4%	26,0%	2,5%	0,2%	1,2%	0,3%	0,2%	3,3%	2,5%	0,5%	0,5%	0,0%	2,5%	0,2%	0,0%	1,2%	1,9%	
Females		22,4%		7,5%	31,1%	0,2%	5,2%	1,6%	1,6%	3,6%	11,8%		0,9%		8,4%	1,8%	0,2%	2,7%	0,9%	
<b>Grand Total</b>	<b>1,2%</b>	<b>53,3%</b>	<b>0,3%</b>	<b>24,8%</b>	<b>4,3%</b>	<b>0,2%</b>	<b>1,4%</b>	<b>0,4%</b>	<b>0,3%</b>	<b>3,3%</b>	<b>3,1%</b>	<b>0,5%</b>	<b>0,5%</b>	<b>0,0%</b>	<b>2,9%</b>	<b>0,3%</b>	<b>0,0%</b>	<b>1,3%</b>	<b>1,8%</b>	

**Table 1.5 - Detachment posting Site - Absolute and percentage vales**

COUNTRY OF DETACHMENT ABROAD	DETACHMENT-ABSOLUTE VALUES		TOTAL NUMBER OF DETACHMENTS- ABSOLUTE VALUES	DETACHMENT-%VALUES		TOTAL NUMBER OF DETACHMENTS - % VALUES
	MALES	FEMALES		MALES	FEMALES	
EXTRA EUROPEAN UNION	2.308	251	2.559	35,9%	56,9%	37,3%
EUROPEAN UNION	4.113	190	4.303	64,1%	43,1%	62,7%
AUSTRIA	142	11	153	3,5%	5,8%	3,6%
BELGIUM	200	15	215	4,9%	7,9%	5,0%
BULGARIA	86		86	2,1%		2,0%
TZECH, REPUBLIC	51	1	52	1,2%	0,5%	1,2%
CROATIA	99	3	102	2,4%	1,6%	2,4%
DENMARK	80	3	83	1,9%	1,6%	1,9%
ESTHONIA	7		7	0,2%		0,2%
FINLAND	7		7	0,2%		0,2%
FRANCE	1.590	42	1.632	38,7%	22,1%	37,9%
GERMANY	503	27	530	12,2%	14,2%	12,3%
GREECE	74	26	100	1,8%	13,7%	2,3%
IRELAND	15	4	19	0,4%	2,1%	0,4%
LATVIA	5		5	0,1%		0,1%
LUXEMBURG	37	3	40	0,9%	1,6%	0,9%
MALTA	23		23	0,6%		0,5%
NETHERLANDS	250	7	257	6,1%	3,7%	6,0%
POLAND	113	3	116	2,7%	1,6%	2,7%
PORTUGAL	29	4	33	0,7%	2,1%	0,8%
UNITED KINGDOM	4		4	0,1%		0,1%
RUMANIA	114	3	117	2,8%	1,6%	2,7%
SLOVAKIA	27	8	35	0,7%	4,2%	0,8%
SLOVENIA	101		101	2,5%		2,3%
SPAIN	407	26	433	9,9%	13,7%	10,1%
SWEDEN	71	4	75	1,7%	2,1%	1,7%
HUNGARY	78		78	1,9%		1,8%
<b>Grand Total</b>	<b>6.421</b>	<b>441</b>	<b>6.862</b>	<b>100,0%</b>	<b>100,0%</b>	<b>100,0%</b>

Detail Extra European Union Site

COUNTRY OF DETACHMENT ABROAD	DETACHMENT-ABSOLUTE VALUES		TOTAL NUMBER OF DETACHMENTS- ABSOLUTE VALUES	DETACHMENT-%VALUES		TOTAL NUMBER OF DETACHMENTS - % VALUES
	MALES	FEMALES		MALES	FEMALES	
EXTRA EUROPEAN UNION	2.308	251	2.559	35,9%	56,9%	37,3%
AFGHANISTAN	4	6	10	0,2%	2,4%	0,4%
ALBANY	20	6	26	0,9%	2,4%	1,0%
ALGIERS	16		16	0,7%		0,6%
ANGOLA	18		18	0,8%		0,7%
SAUDI ARABIA	53	6	59	2,3%	2,40%	2,3%
ARGENTINA	8	2	10	0,3%	0,8%	0,4%
ARMENIA	30	3	33	1,3%	1,2%	1,3%
AUSTRALIA	17	1	18	0,7%	0,4%	0,7%
AZERBAIJIAN	2		2	0,1%		0,1%
BANGLADESH	1		1	0,0%		0,0%
BELARUSSIAN	2		2	0,1%		0,1%
BOLIVIA	5	1	6	0,2%	0,40%	0,2%
BOSNIA-ERZEGOVINA	6		6	0,3%		0,2%
BRAZIL	38	7	45	1,6%	2,80%	1,8%
BURUNDI	5		5	0,2%		0,2%
CAMBODIA	1		1	0,0%		0,0%
CAMEROUN	4	2	6	0,2%	0,80%	0,2%
CANADA	95	2	97	4,1%	0,8%	3,8%
CENTRAL AFRICA, REPUBLIC	5	10	15	0,2%	4,00%	0,6%
CIAD	2	2	4	0,1%	0,8%	0,2%
CHILE	16	2	18	0,7%	0,80%	0,7%
CHINESE, POPULAR REPUBLIC	79	4	83	3,4%	1,6%	3,2%
COLUMBIA	3	1	4	0,1%	0,4%	0,2%
CONGO (REPUBLIC OF)	9		9	0,4%		0,4%
CONGO, DEMOCRATIC REPUBLIC OF (EX ZAIRE)	13	7	20	0,6%	2,8%	0,8%
KOREA, REPUBLIC ( SOUTH OF KOREA )	3	1	4	0,1%	0,4%	0,2%
COTE D'IVOIRE	2		2	0,1%		0,1%
DOMINICAN, REPUBLIC	2		2	0,1%		0,1%
EGYPT	51		51	2,2%		2,0%
UNITED ARAB EMIRATES	109	5	114	4,7%	2,0%	4,5%
ETHIOPIA	22	9	31	1,0%	3,6%	1,2%
GEORGIA	1		1	0,0%		0,0%
GHANA	2		2	0,1%		0,1%
JAPAN	5	1	6	0,2%	0,4%	0,2%
JORDAN		1	1		0,40%	0,0%
GUINEAN	2		2	0,1%		0,1%
EQUATORIAL GUINEAN	1		1	0,0%		0,0%
GUYANA	5		5	0,2%		0,2%
HAITI	2	2	4	0,1%	0,8%	0,2%
INDIA	7	1	8	0,3%	0,4%	0,3%
INDONESIA	6		6	0,3%		0,2%
IRAN, ISLAMIC REPUBLIC OF	1		1	0,0%		0,0%
IRAQI	11	6	17	0,5%	2,4%	0,7%
ISRAEL	6		6	0,3%		0,2%
KAZAKHSTAN	26	3	29	1,1%	1,20%	1,1%
KENYA	10	6	16	0,4%	2,4%	0,6%
KUWAIT	8		8	0,3%		0,3%
LEBANON	7	10	17	0,3%	4,00%	0,7%
LIBYA		3	3		1,2%	0,1%
MADAGASCAR	4		4	0,2%		0,2%
MALAYSIA	17		17	0,7%		0,7%
MALI		1	1		0,4%	0,0%
MAROCCO	3		3	0,1%		0,1%
MAURITANIA	1		1	0,00%		0,0%
MESSICO	25	2	27	1,1%	0,8%	1,1%
MOLDOVA	2		2	0,1%		0,1%
MONACO	32		32	1,4%		1,3%
MONTENEGRIN	12		12	0,5%		0,5%
MOZAMBICO	22	2	24	1,0%	0,8%	0,9%
NIGERIA	8	6	14	0,3%	2,4%	0,5%
NORWAY	177	3	180	7,7%	1,2%	7,0%
OMAN	7		7	0,3%		0,3%
PAKISTAN	3		3	0,1%		0,1%
PANAMA		1	1		0,40%	0,0%
PARAGUAY	1		1	0,0%		0,0%
PERU	15	1	16	0,6%	0,4%	0,6%
QATAR	24	3	27	1,0%	1,20%	1,1%
UNITED KINGDOM	271	7	278	11,7%	2,8%	10,9%
RUSSIAN, FEDERATION	38	1	39	1,6%	0,4%	1,5%
SAN MARINO	172	27	199	7,5%	10,8%	7,8%
SENEGAL	3		3	0,1%		0,1%
SERBIA, REPUBLIC OF	45	4	49	1,9%	1,60%	1,9%
SIERRA LEONEAN	7	6	13	0,3%	2,4%	0,5%
SINGAPORE	11	1	12	0,5%	0,4%	0,5%
UNITED STATES OF AMERICA	133	7	140	5,8%	2,80%	5,5%
STATE OF VATICAN CITY	18		18	0,8%		0,7%
SOUTH AFRICA	8		8	0,3%		0,3%
SOUTH OF SUDAN, REPUBLIC OF	2	13	15	0,1%	5,2%	0,6%
SUDAN	6	6	12	0,3%	2,4%	0,5%
SWITZERLAND	410	30	440	17,8%	12,0%	17,2%
SWAZILAND		1	1		0,4%	0,0%
TAIWAN (EX FORMOSA)	1		1	0,0%		0,0%
THAILAND	7		7	0,3%		0,3%
TUNISIA	24		24	1,0%		0,9%
TURKEY	38		38	1,6%		1,5%
UKRAINE	4	2	6	0,2%	0,8%	0,2%
UGANDAN	2	1	3	0,1%	0,4%	0,1%
UZBEKISTAN	1		1	0,0%		0,0%
VENEZUELAN	4	7	11	0,2%	2,80%	0,4%
VIETNAM	5		5	0,2%		0,2%
YEMEN	4	9	13	0,2%	3,6%	0,5%
EUROPEAN UNION	4.113	190	4.303	64,1%	43,1%	62,7%
<b>Grand Total</b>	<b>6.421</b>	<b>441</b>	<b>6.862</b>	<b>100,0%</b>	<b>100,0%</b>	<b>100,0%</b>



**DISTACCO**  
TRANSNAZIONALE